

9 Benefits of Teaching in Maryland

There are many great reasons to become a certified teacher in Maryland. The state holds some of the nation's highest teacher salaries, consistently earns top rankings for providing excellent teaching environments, and offers generous benefit packages to its educators. Below, you can learn more about these and other benefits that make Maryland one of the most highly sought-after states for prospective and current teachers.



High-quality teaching environment

Maryland invests significantly in its schools, ensuring teachers have access to state-of-the-art resources and technology to create dynamic and engaging learning spaces.



Diverse student population

Maryland is home to a diverse student population, providing teachers with the opportunity to work with students from a wide range of cultural backgrounds.



Excellent retirement & benefit packages

Maryland teachers are eligible for an **abundance of benefits** including vast healthcare plans, compensation plans, tuition reimbursement, and paid annual, personal, and sick leave.



Competitive salaries

In 2023, the **National Education Association** reported that Maryland teachers make an average of \$75,766 per year — ranking 9th nationally. Additionally, Maryland's average teacher starting salary is \$49,451 (ranking 8th nationally).



Holidays & other time off

Teachers typically get summers and holidays off — meaning more flexibility for travel or spending time with family and friends.



Job security

Teaching is a stable and secure profession in Maryland where there is a consistent demand for qualified educators.



Collaborative work environment

Teachers in Maryland work collaboratively with colleagues, administrators, and parents to create a supportive learning environment for their students.



Professional development & advancement opportunities

Maryland offers a variety of PD opportunities for teachers, empowering them to stay current with the latest teaching methods and techniques. The state also encourages career advancement with mentorship programs, leadership roles, specialization opportunities, and more.



Make a difference with a fulfilling career

Teaching is a fulfilling career that provides a sense of purpose and satisfaction, knowing that you are positively impacting the lives of others. As a teacher, you have the opportunity to make a positive impact on the lives of your students — helping them develop new skills and knowledge that will help them succeed throughout their lives.



“For me, teaching is a revolutionary act of love. As long as student success is inhibited by social, political, and economic barriers, education must be the disruptive force through teaching that seeks to eliminate disparity and cultivate equity. Teaching is the vehicle through which justice and humanity are restored for our communities.”

— **Brianna Ross**, Grade 6 Teacher, Baltimore County Teacher of the Year 2021-22

Let Moreland University help you become a certified teacher in Maryland.

Download our **guide** to learn how to become a certified teacher in Maryland.

Then, **schedule a free no-obligation conversation** with a Moreland University admissions representative to learn more about how we can help you become a certified teacher in Maryland.

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